



National
Aeronautics and
Space
Administration

Senior Executive Service Performance and Appraisal Additional Critical Elements (Continued)



An Additional Critical Element (ACE) is a key component of an executive's work, not specifically detailed in the Management Critical Element (MCE), that contributes to organizational goals and results and is so important that unsatisfactory performance of it would make the executive's overall job performance unsatisfactory.

ADDITIONAL CRITICAL ELEMENT
PERFORMANCE REQUIREMENT
ELEMENT RATING <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> OUTSTANDING </div> <div style="text-align: center;"> <input type="checkbox"/> HIGHLY SUCCESSFUL </div> <div style="text-align: center;"> <input type="checkbox"/> FULLY SUCCESSFUL </div> <div style="text-align: center;"> <input type="checkbox"/> MINIMALLY SATISFACTORY </div> <div style="text-align: center;"> <input type="checkbox"/> UNSATISFACTORY </div> </div>
PERFORMANCE ASSESSMENT COMMENTS

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PERFORMANCE ASSESSMENT COMMENTS